



2026 Train-the-Trainer Overview

BECOME A FACILITATOR OF ELI'S AWARD-WINNING PROGRAMS

If you're a human resources, training, or other professional with strong facilitation skills and a commitment to building and modeling a civil, professional, and productive workplace, consider becoming an ELI®-certified facilitator.

This three-day program consists of an interactive hands-on workshop where participants learn the foundation of ELI's learning philosophy, methodologies, course content, and in-person and virtual delivery methods. The certification is a blended learning experience involving some self-study pre-work and homework during the event, combined with three days of live instruction.

Participants in ELI's TTT (Train-the-Trainer program) will immerse themselves in our CTX Active Learning Initiative for Leaders and Employees. Once certified, participants will be empowered with the skills and tools to help their organization align behaviors with its mission, values, and goals – and sustain those changes for the long term.

For sites with four or more candidates, private training sessions are available. ELI's Train-the-Trainer programs are pre-certified for SHRM and HRCI credits.

CFC MEMBERSHIP BENEFITS

As a certified facilitator, you'll join more than 14,000 individuals in ELI's Certified Facilitator Community (CFC) who are helping their organizations build respectful and collaborative workplace cultures.

Membership in the CFC provides exclusive, ongoing professional development and networking opportunities, legal and current trend updates, CFC-exclusive badging to elevate facilitator status, and other resources to supplement your culture transformation efforts.

Best of all, your certification is transferable should you change positions within your company or move to another organization.



CIVIL TREATMENT® WORKPLACE

2026 Virtual Dates:

FEBRUARY 3-5

Registration deadline January 6, 2026

MARCH 10-12

Registration deadline February 10, 2026

APRIL 14-16

Registration deadline March 17, 2026

MAY 5-7

Registration deadline April 7, 2026

JUNE 2-4

Registration deadline May 5, 2026

JULY 21-23

Registration deadline June 23, 2026

AUGUST 11-13

Registration deadline July 14, 2026

SEPTEMBER 15-17

Registration deadline August 18, 2026

OCTOBER 6-8

Registration deadline September 8, 2026

NOVEMBER 3-5

Registration deadline October 6, 2026

DECEMBER 8-10

Registration deadline November 10, 2026

CIVIL TREATMENT® GOVERNMENT

2026 Virtual Dates:

JUNE 23-25

Registration deadline May 26, 2026

SEPTEMBER 15-17

Registration deadline August 18, 2026

DECEMBER 15-17

Registration deadline November 17, 2026

[CLICK HERE](#)
to view all sessions and register on eliinc.com