



Train-the-Trainer Overview

BECOME A FACILITATOR OF ELI'S AWARD-WINNING PROGRAMS

If you're a human resources, training, or other professional with strong facilitation skills and a commitment to building and modeling a civil, inclusive and productive workplace, consider becoming an ELI®-certified facilitator.

This three-day program consists of an interactive hands-on workshop where participants learn the foundation of ELI's learning philosophy, methodologies, course content, and in-person and virtual delivery methods. The certification is a blended learning experience involving some self-study pre-work and homework during the event, combined with three days of live instruction.

Participants in ELI's TTT (Train-the-Trainer program) will immerse themselves in our Civil Treatment® Workplace Initiative for Leaders and Employees. Once certified, participants will be empowered with the skills and tools to help their organization align behaviors with its mission, values, and goals – and sustain those changes for the long term.

For sites with four or more candidates, on-site training sessions are available. All TTT participants will earn HRCI and SHRM credits.

CFC MEMBERSHIP BENEFITS

As a certified facilitator, you'll join more than 14,000 individuals in ELI's Certified Facilitator Community (CFC) who are helping their organizations build respectful and collaborative workplace cultures.

Membership in the CFC provides exclusive, ongoing professional development and networking opportunities, legal and current trend updates, CFC-exclusive badging to elevate facilitator status, and other resources to supplement your culture transformation efforts.

Best of all, your certification is transferable should you change positions within your company or move to another organization.



CIVIL TREATMENT WORKPLACE

2025 Virtual Dates:

FEBRUARY 4-6

Registration deadline January 7, 2025

APRIL 15-17

Registration deadline March 18, 2025

JUNE 3-5

Registration deadline May 6, 2025

JULY 8-10

Registration deadline June 10, 2025

AUGUST 12-14

Registration deadline July 15, 2025

OCTOBER 7-9

Registration deadline September 9, 2025

DECEMBER 2-4

Registration deadline November 4, 2025

2025 In-Person Dates:

ELI Training Center, Atlanta, GA

MARCH 4-6

Registration deadline February 4, 2025

MAY 6-8

Registration deadline April 8, 2025

SEPTEMBER 16-18

Registration deadline August 19, 2025

NOVEMBER 4-6

Registration deadline October 7, 2025

GOVERNMENT

Civil Treatment Basics

VIRTUAL: MARCH 11-13

Registration deadline February 12, 2025

IN-PERSON MAY 13-15

WASHINGTON, DC (TBD)

Registration deadline April 15, 2025

Civil Treatment Workplace

VIRTUAL GOVERNMENT BADGE:

AUGUST 19-20

Registration deadline July 22, 2025

VIRTUAL GOVERNMENT

TRAIN-THE-TRAINER: SEPTEMBER 23-25

Registration deadline August 26, 2025

CIVIL TREATMENT WORKPLACE INCLUSION NOW: BADGE

VIRTUAL BADGE: JULY 15-16

Registration deadline June 17, 2025

[CLICK HERE](#)
to view all sessions and register on eliinc.com