

Certified Instructor Program OVERVIEW



BECOME A CERTIFIED INSTRUCTOR OF AWARD-WINNING PROGRAMS

If you're a human resources, training, or other professional with strong facilitation skills and a commitment to building and modeling a civil, inclusive and productive workplace, consider becoming an ELI® Certified Instructor. Our Certified Instructor Program (CIP) offers a dynamic, interactive course to give you the knowledge and skills needed to deliver ELI's award-winning learning solutions to your organization.

Our train-the-trainer program consists of a three-day, hands-on workshop where participants learn the foundation of ELI's learning philosophy, methodologies and course content. You will experience a Civil Treatment® course as a participant, and then have the opportunity to practice presenting course segments yourself.

CIVIL TREATMENT WORKPLACE CERTIFICATION

Participants in this CIP will immerse themselves in our Civil Treatment Workplace Initiative for Leaders and Employees. Once certified, participants will help their organization build better and more effective behaviors aligned with mission, values and goals-- and maintain those changes for the long term.

CIVIL TREATMENT BASICS FOR GOVERNMENT

In this CIP, participants practice and explore the learning philosophy and methodologies of Civil Treatment for Leaders Government and Civil Treatment for Employees Government training programs. Once certified, participants will know how to facilitate these two courses for maximum impact to their Agency.

CIVIL TREATMENT WORKPLACE: INCLUSION NOW CERTIFICATION

In this CIP, participants will explore and practice our newly updated Diversity, Equity & Inclusion program, Civil Treatment Workplace: Inclusion NOW for Leaders and Employees. Upon certification, participants will be equipped with tools to build highly inclusive teams and honor peoples' differences to maximize results.

PROFESSIONAL GLOBAL WORKPLACE CERTIFICATION

In this CIP, participants will focus on applying the organization's values, global Code of Conduct, and other standards to help global leaders explore the business reasons for maintaining a professional, inclusive workplace. Participants will learn how to facilitate learning experiences that use a simple set of global guidelines to analyze issues affecting the work environment and business decision-making.

MEMBERSHIP BENEFITS

As a certified instructor, you'll join more than 12,000 individuals in ELI's Certified Instructor Community™ (CIC), who are helping their organizations build professional and collaborative workplace cultures.

Membership in the CIC provides exclusive, ongoing learning and networking opportunities, legal and current trend updates, and other incentives via the password-protected instructor section of the ELI website.

Best of all, your certification is transferable should you change positions within your company or move to another organization.



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All of the following dates are virtual certifications. Certification sessions are also available at your site if you have a minimum of four instructor candidates. Earn HRCI and SHRM credits by participating in a CIP.

2022 DATES

Civil Treatment Workplace

February 1-3

Registration deadline January 11

March 8-10

Registration deadline February 15

April 19-21

Registration deadline March 29

June 7-9

Registration deadline May 17

July 12-14

Registration deadline June 21

August 16-18

Registration deadline July 26

September 20-22

Registration deadline August 30

October 11-13

Registration deadline September 20

November 8-10

Registration deadline October 18

December 6-8

Registration deadline November 15

Civil Treatment Basics for Government

February 15-17

Registration deadline January 25

May 17-19

Registration deadline April 26

September 27-29

Registration deadline September 6

December 13-15

Registration deadline November 22

Civil Treatment Workplace: Inclusion NOW

March 15-17

Registration deadline February 22

June 14-16

Registration deadline May 24

September 13-15

Registration deadline August 23

November 1-3

Registration deadline October 11

Civil Treatment Workplace: Inclusion NOW Badging

Facilitators previously certified to teach Civil Treatment Workplace, Civil Treatment for Leaders and Employees, or Professional Global Workplace are required to complete either a live or self-study Inclusion Now Badge program before implementing the Civil Treatment Inclusion Now learning solution.

January 11-12

Registration deadline December 21

July 19-20

Registration deadline June 28

Professional Global Workplace

May 10-12

Registration deadline April 19

October 11-13

Registration deadline September 20